

# St Angela's Ursuline School

## Pupil Premium Strategy Statement

St Angela's Ursuline School has developed a broad and balanced curriculum for all students in Year 7- 13. In line with our high expectations, all students have equal access to all learning and opportunities within our curriculum. We actively implement all national guidance and we utilise all the latest research from the Education Endowment Fund (EFF) to continuously improve the quality of education received by all our students. We actively promote a culture of all key stakeholders as learners. The intention of the curriculum at St Angela's is to provide high challenge, subject specialist learning that equip students not only for examination but future employment and life success. We are ambitious in our intention to make a significant positive impact on the life chances of those we are entrusted to educate.

The staff, students and families of St Angela's Ursuline have worked together to ensure that the national school closures have had minimal impact on student's learning and well-being. St Angela's Ursuline maximises its use of technology alongside the expertise of our staff, to ensure that gaps between learners are proactively challenged and closed.

### School Overview

Detail	Data
School Name	St Angela's Ursuline School
Number of pupils in school	1270
Proportion (%) of pupil premium eligible pupils	27.8%
Academic year that our current pupil premium strategy plan covers.	2020-2021
Date this statement was published	December 2021
Date on which it will be reviewed	December 2022
Statement authorised by	M Johnson Headteacher
Pupil Premium lead	M Johnson Headteacher
Governor / Trustee lead	T Kieran Chair of Governors

## Funding Overview

Detail	Amount
Pupil Premium funding allocation this academic year	£296,050
Recovery Premium funding allocation this academic year	£44,950
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
<b>Total budget for this academic year</b>	<b>£341,000</b>

## Part A: Pupil Premium- Strategy Plan

### Statement of Intent

Our intent for Pupil Premium students mirrors that for all students of the school. High challenge, excellent education for all where all students reach their potential and pupil premium students achieve and progress on par with their non- pupil premium peers.

In the past five years the progress of Pupil Premium students has been on an excellent trajectory, through the use of Pupil Premium funding and time by teachers both in moving to positive progress to equality of progress in 2021. Our intention is to not allow COVID impact to undo this excellent work.

	2017	2018	2019	2020	2021
<b>PP</b>	-0.2	0.0	0.06	(0.3)	(0.39)
<b>non-PP</b>	0.41	0.6	0.29	0.83	0.4

### Challenges

Challenge number	Detail of challenge
1	COVID Lockdown impact and post Lockdown bubbled education- the Lockdowns in 2019/20 and 2020/21 had an impact on student attainment and progress as well as access to specialist areas of the curriculum. The challenge is to regain that ground within the next two years for Years 8-10 and within this academic year for Year 11, 12 and 13.

Our priority to ensure our teaching, curriculum, intervention and wider support enables these students to still achieve their highest potential despite the ongoing challenges of the pandemic.

Attainment in comparison to the last non-COVID year (2018/2019)

Year in 2021-2022	8	9	10	11
Key	Grade 2+ 3+	Grade 3+ Grade 4+	Grade 4+ Grade 5+	Grade 4+ Grade 5+
Comparison to June 2019 - last non-COVID year	English Maths Science Art Computer Science Drama Geography History Languages	Art Computer Science Drama Languages RE Geography History Maths PE Science	Computer Science English Languages RE History Music PE RE Drama English Geography Maths Science Technology	Art French, Spanish Computer Science History Maths Music PE RE & German Drama English Geography Maths Science Technology
Below 2019 (10%+)				
Equal to 2019	Music PE	English Music	History Maths Music	History Maths PE
Better than 2019 (10%+)	RE Technology	Technology	Technology	Technology
				En.Ma 70% En.Ma 47% Food German RE Art Bs Studs Drama Eng Lan French History Maths PE Psychology Science T Sociology Spanish Comp Sc (24%) Eng Lit (13%) Geog (72%) Music (20%) Science D (12%) Technology (23%)

## Intended Outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Challenge	Intended outcome	Success criteria
<b>One</b>	<b>Attendance</b> -Pupil Premium Students to attend school in line/ above with national levels.	Pupil Premium students attend school in line with non pupil premium students.
<b>Two</b>	<b>Academic Achievement</b> - To close the gap in achievement outcomes at GCSE in Core Subjects for students eligible for Pupil Premium	Students eligible for Pupil Premium in Year 11 to achieve Core GCSEs in line with non PP students.
<b>Three</b>	<b>Personal Development</b> - To ensure that the behaviour for learning and well being of Pupil Premium students is positive in all areas of the curriculum.	A reduction in the number of logged concerns.
<b>Four</b>	<b>Enrichment</b> - All Premium Pupils participate in enrichment and extracurricular activities	Monitored by the central enrichment sheet. All Pupil Premium students have participated in a minimum of one enrichment activity in the academic year.
<b>Five</b>	<b>Outcomes</b> - Narrow the gap between the mock and final examinations for Pupil Premium pupils.	Gap between PP and non-PP pupils below National Statistics.

## Activity in this Academic Year

This details how we intend to spend our Pupil Premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching

Budgeted cost: £ 64,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<b>School Led Tuition</b>	Year 11 target students are provided with additional support after school for 1 hour in all subject areas, building confidence, examination skills, supporting mindsets and closing the COVID gaps.	<b>One, Two, Three and Five.</b>
<b>Holiday time subject sessions</b>	Sessions to support students offered in February half term, Easter and May half term in both booster and mastery sessions.	<b>One, Two, Three and Five.</b>
<b>Inclusion Roles</b>	The school has introduced newly developed inclusion roles to further support targeted students, overseeing a school based social worker alongside the learning mentor, counselling and key worker provisions in school.	<b>One, Two, Three and Five.</b>
<b>Careers Support</b>	Our in-school Careers Advisor supports Pupil Premium students throughout their school journey with high quality impartial careers information, advice and guidance. All Pupil Premium Students receive personalised 1;1 careers guidance appointments and are targeted for wider opportunities such as employer mentoring and work experience building their confidence and skills.	<b>Two, Three, four and Five</b>

## Targeted Academic Support

Budgeted cost: £ 83,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p><b>Small Group tuition (Academic Coaching)</b></p>	<p>The scheme is designed to support students from Year 7- 13. The HODs for English and Maths have allocated students from Year 7- 11 and WA data has been utilised to allocate Post 16 Places. 25 students in each year group are to receive coaching in each cycle.</p>	<p><b>One, Two, Three and Five.</b></p>
<p><b>Team Up</b></p>	<p>Team Up runs weekly across Key Stage 3 and supports students in both Maths and English. Pupil Premium students are given priority to this programme. Each term has a different year group. It was originally aimed at supporting the students with lowest attainments however this has since been expanded to offer a further group of tuition for the more able in Maths and English. The work completed here supports the students to be able to continue progressing through the sequence of learning for both Maths and English by closing any gaps.</p>	<p><b>One, Two, Three and Five.</b></p>
<p><b>Brilliant Club</b></p>	<p>The school runs a fully integrated Brilliant Club provision with students from across all year groups participating in different school terms. The programme is overseen by school staff but led by a tutor from the Brilliant Club. More able Pupil Premium students are targeted for the programme and supported from initial enrolment to completion of their written work and final graduation. Our success in this programme has been recognised nationally with students' final essays being selected to be published in their national magazine. The Programme helps KS3 and 4 Pupil Premium students develop the knowledge, skills and confidence to progress to the most competitive universities.</p>	<p><b>Three, Four and Five</b></p>

<b>Debate Mate</b>	The Debate Mate Programme now runs in each Key Stage. Pupil Premium students are targeted to join the scheme, which is run by both internal and external staff. The teams are regularly taking part in National Level Competitions, developing oral and written skills for formal debate.	<b>Three, Four and Five</b>
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## Wider Strategies

Budgeted cost: £ 224,000

<b>Activity</b>	<b>Evidence that supports this approach</b>	<b>Challenge number(s) addressed</b>
<b>Access to education utilising Chromebooks</b>	Each student in the school has been allocated a chromebook, to ensure access to all learning in the classroom and at home utilising google classroom. All families indicating any issues with internet connectivity have been supported though the central mobile phone scheme or school purchased dongles. Our provision of a digital device for all ensured that no learner is ever digitally deprived.	<b>All</b>
<b>Cultural Capital / Enrichment Opportunities</b>	<p>Reduced access to cultural capital opportunities outside school can impact the ability of Pupil Premium students to fully access the aspirational and varied curriculum and have high personal aspirations for life beyond school. Cultural capital experiences are provided, monitored and evaluated through Rise Up Day visitors, St Angela's Day activities and targeted trips to ensure Pupil Premium students experience a range of experiences in addition to those connected with their curriculum.</p> <p>There is an extensive programme everyday of extra curricular clubs for all students which supports their academic curiosity, nurtures interests and stimulates positive mental and physical wellbeing. Pupil premium students are</p>	<b>Four</b>

	encouraged to participate in these opportunities. Financial support is available to support students to access enrichment opportunities such as music lessons or participate in DofE expeditions.	
<b>Rewards</b>	All achievement points are rewarded in termly assemblies from Year 7- Year 13. All certificates of achievement are emailed home to students, parents and carers, maintaining student motivation and supporting home learning.	<b>Three and Four</b>
<b>Staffing support - Mentors/LSA, Inclusion Manager, Counselling service</b>	The school ensures that sessions take place in person and only if required via telephone and also through individual students' Google classrooms. Students are allocated to provision through the HOYs and Inclusion Manager.	<b>Three, Four and Five</b>
<b>CPL</b>  <b>National Professional Qualifications (NPQs)</b>	<p>Staff engage in a range of CPL opportunities throughout the year that support their subject and curriculum knowledge and pedagogy on how to effectively teach to all key stages. Our inset day and core training programme is planned to consider the needs of all our students so that all learners are supported and challenged. There is a diverse range of individual needs and we seek to address this through the CPL provided to staff ensuring we have a totally inclusive school with fair access for all. The proactive participation in courses reflects our school culture of us all being learners.</p> <p>NPQs: Staff across different departments are enrolled on the reformed NPQs. These programmes draw from the very latest evidence and research and each member is supported by an in-school coach. This ongoing professional development helps our teachers to be more effective practitioners which impacts directly on their practice both within the classroom and beyond. Our culture of learning is shared among our staff community so</p>	<b>All</b>

	<p>this training benefits other teachers and more students.</p> <p>MAKE SPECIFIC TO PP</p>	
<b>Jack Petchey</b>	<p>The school is a member of the Jack Petchey Award Scheme and takes an active role in all aspects. Targeted students and Pupil Premium schemes are rewarded through the scheme to enhance motivation and learner pride and ensure that all students have all the necessary resources required for academic study.</p>	<b>Four</b>
<b>Rise Up Days</b>	<p>The Rise Up Day Programme has been designed to cover all National Guidelines and to ensure that targeted mindfulness and safeguarding aspects are explored with students on a rolling programme both through the academic year.</p> <p>The curriculum design explores specific aspects that affect our Pupil Premium students and supports development through the student journey in the school.</p>	<b>One, Three and Four.</b>
<b>Form Time activities and Assemblies</b>	<p>The Form Time and Assembly Programme is designed to support the aspirations and well being of students. They build upon a rewards and success culture for all students and focus on aspects that directly affect our Pupil Premium students.</p>	<b>One, Three and Four.</b>
<b>TLC - School library</b>	<p>Additional revision guides and texts have been purchased and allocated for all Pupil Premium students to support learning across the curriculum to develop learner confidence. All students have access to a well resourced school library and e-book service.</p> <p>The TLC also provides extended hours to provide a working environment for students after school. This particularly benefits our Year 11 Pupil premium who</p>	<b>One, Two, Three and Five.</b>



	can work independently or collaboratively in a safe space from 3.30-4.30pm each day.	
<b>Uniform</b>	Uniform support is offered to all Pupil Premium students, both for the school uniform and PE Kit on a rolling programme throughout the academic year.	<b>Three</b>
<b>Well-Being and Mindfulness Booklets</b>	The School Counsellor and Mental Health school lead have developed both well-being and mindfulness booklets to support students in expressing concerns and anxieties.	<b>Three</b>
<b>Reading Programme</b>	All students in Year 7- 11 completed a NGRT reading test. The results of these tests are used to implement a targeted intervention programme for those with the lowest reading age. Further support is provided to all teachers so that they can embed effective literacy improvement strategies within their lessons ensuring a disciplinary approach to reading across the curriculum. Strategies such as the word of the week help Pupil Premium students develop an elaborated vocabulary so they can access and understand more complex literature. Students progress is assessed regularly throughout the year and there will be demonstrative progress in reading scores for targeted students. Reading and comprehension abilities are developed to enable all Pupil Premium students to access the whole curriculum effectively.	<b>One, Two, Three and Five.</b>
<b>PE Coaches</b>	External PE coaches are utilised to provide a full breath of experience for students including athletics and dance in addition to the PE curriculum.	<b>Three and Four</b>

**Total budgeted cost: £ 341,000**

## Part B: Review of Outcomes in the Previous Academic Year

### Pupil Premium Strategy Outcomes

#### Impact from 2020/21

This details the impact that our Pupil Premium activity had on pupils in the 2020 to 2021 academic year.

The Lockdown closures of schools nationally in 2020 and 2021 has impacted our ability to fully implement the actions and strategies outlined in our whole school development plan. This subsequently impacted on our plans for Pupil Premium students also for this period. As a school we were hugely responsive and adjusted our priorities to respond effectively to the needs of all our students, in particular our Pupil Premium and potentially disadvantaged students during the pandemic.

Through the purchase of Chromebooks for all, strategic dongle purchase and use of the government schemes, we ensured that no learner from Year 7- 13 was digitally disadvantaged.

This strategy enabled us to continue providing students a full curriculum entitlement. All students had access to online lessons from the first day of Lockdown through Google Classroom.

Engagement with these lessons was a particular target point for the school. Pupil Premium and disadvantaged students were key and systems were put into place to ensure that no child fell behind.

Attendance registers were taken for all online lessons and any non attendance was communicated home to parents, with offers of support for both the student and the family. The data showed that there was no significant gap in attendance between Pupil Premium students and non Pupil Premium.

Heads of Year continued to provide additional pastoral support to Pupil Premium students through their ongoing contact with the year group through the year group google classroom and also through targeted phone call homes. Our most vulnerable pupil premium students, including our SEND students, were provided with pastoral and academic support through a designated school mentor / key worker who was part of the Ursula Suite. This supportive mechanism enabled inclusion staff to be a gatekeeper between the student and all their teachers during the lockdown period and also any periods of isolation.

Additional support was provided by the school to families who had been most impacted by the pandemic. This came in the form of financial support such as items of essential need and also parental support and guidance in how to support their child in such challenging times. Extensive local knowledge meant that the school was able to connect families with additional services that may help such as social services, the churches and local food banks.

The academic achievement of GCSE Pupil Premium students at the end of the academic year did not show a significant gap between them and their peers. In terms of destinations, the effective careers guidance that was provided by the school ensured that all Pupil Premium students were able to progress onto their chosen pathways. This demonstrated that the cumulative support to pupil premium over their whole academic journey from the school was effective in opening them doors to their next learning level.

The NTP was effective in its first term in supporting the learning that happened in the classrooms. Year 11 Pupil Premium students were able to utilise the small group tuition to close their learning gaps and help prepare for assessments which would be used for their TAGs. Year 10 Pupil Premium were able to get a head start of their programmes in the summer term once the Year 11 students completed their academic studies.

Internal data from KS3 has shown that Pupil Premium students were performing positively and were not significantly different from their non pupil premium peers.

	Year 7			Year 8			Year 9		
	Number	English: Progress	Mathematics: Progress	Number	English: Progress	Mathematics: Progress	Number	English: Progress	Mathematics: Progress
Overall Progress	183	0.72	0.87	189	1.34	1.40	181	2.42	2.11
Pupil Premium Yes	72	0.64	0.89	67	1.36	1.32	65	2.37	2.08
Pupil Premium No	111	0.77	0.86	122	1.33	1.45	116	2.45	2.14
Gap Pupil Premium Yes V No		0.14	-0.03		-0.03	0.13		0.08	0.06

The school library (TLC) continued to operate throughout the year ensuring a positive impact on improving literacy for Pupil Premium students. An ebook and click and collect service was introduced that supported Pupil Premium learners.

The quality of education provided in lessons was monitored throughout the year with observations conducted both in school and online. All online lessons were closely monitored by SLT and Heads of departments to ensure high quality. As teachers moved to a blended learning model they were supported with CPL which ensured that all pupils at home would have high quality differentiated lessons that were in line with

our sequence of learning and challenged them. More regular use of retrieval practice strategies within lessons enabled teachers to quickly assess any gaps and put in the necessary intervention to close these gaps.

The more able Pupil Premium students continued to receive opportunities to stretch and challenge themselves which included a virtual Brilliant Club programme.

Programmes such as Team Up which supported lower ability Pupil Premium students, also operated on a virtual basis with an in-school member of staff on both sessions supporting the students. Our intervention programmes for Pupil Premium students never ceased to exist, they adapted as the need prescribed.

Additional learning resources were purchased for Pupil Premium students which included items such as art supplies, so that learning could continue in the home environment. As our students were already equipped with a digital device and were competent in its use for learning, it meant that no Pupil Premium students were disadvantaged against other school learners.

Many Pupil Premium parents were employed in sectors which did not work from home, such as key worker jobs. The school introduced virtual Parent Evening which meant that it was easier for all Pupils Premium parents to have consultations with all their child's teachers. The chromebook provided by the school supported parents in being able to have technology to work in collaboration with the school.

Students continued to have access to the holistic aspects of learning central to the offer at St Angela's, over the course of the academic year this included support for Music Tuition, Debate Mate and Study Support in examination year groups.

Effective use of the Pupil Premium funding in 2020/21 means that Pupil Premium students as outlined in our Statement of Intent are on a positive trajectory at the school.

	2017	2018	2019	2020	2021
PP	-0.2	0.0	0.06	(0.3)	(0.39)
non-PP	0.41	0.6	0.29	0.83	0.4

## Externally Provided Programmes

*Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England.*

Programme	Provider
Programme Provider	TLC Live (this provider uses only fully qualified teachers)
Number of students	Year 11 - 51 students ( 1143 sessions)
Proportion PP	43%
Proportion SEND	10%
Programme breakdown	18% students- E+M sessions 41% students- English sessions 41% students- Maths sessions
Intent	Support borderline grade 4 and 5 students in achieving a grade 4 or 5 in either GCSE English, Maths or both
Implementation	As per guidelines focus En/Ma
Impact	88% achieved a grade 4 or higher in their tuition subject 43% achieved a grade 5 or higher in their tuition subject
	93%* <i>really enjoyed</i> or <i>enjoyed</i> their tutoring
	93%* felt their sessions <i>really helped</i> or <i>helped</i> their progress in English and Maths
	86* of students said their subject confidence had increased
	79% of students increased in confidence in answering GCSE style questions
<p><b>Students improved their learning in a range of areas including:</b></p> <p><u>Maths</u> Algebra Trigonometry Ratio and percentages Standard form</p>	<p><u>English</u> Essay structure Creative and argumentative writing Poetry analysis Extended writing Language techniques Antonyms and Synonyms</p>