

The Outstanding Teacher Programme (OTP)

A nationally recognised and versatile programme that has been developed by Olevi and facilitated by our outstanding team of OTP accredited facilitators, all of whom are practicing teachers within the East London Teaching School Alliance.

The programme is a key part of the OLEVI Teaching and Learning Portfolio of school-to-school support, which is helping to increase capacity and drive up standards in schools. Among many benefits, it helps teachers to become consistently outstanding in all their professional activities and have a significant impact on how people achieve.

Delivered over ten weeks, there are seven facilitated sessions focusing on: challenge and engagement, questioning, assessment, differentiation and coaching. The final session is given over to participant presentations which exemplify the use of OTP tools. There are also three in-school weeks where post session challenges and reflection take place. The experiential nature of the programme encourages participants to try things out, ask the question *What if I were to...?* and has all the benefits of peer and facilitator feedback and coaching. The sessions are about finding out what works in participants' existing practice, figuring out how they can do more of it and thinking differently to get even better outcomes.

The Programme

- encourages delegates to improve their practice through facilitated structured opportunities to reflect on teaching approaches and their quality and impact
- introduces and consolidates new knowledge and skills and focuses on what makes teaching and learning outstanding
- forms part of the school's professional development provision as this supports the implementation of agreed best practice and national agendas
- provides strong input on the progression against the professional standards of excellence
- is crucial for teachers involved in developing Leadership in Teaching and Learning coach colleagues in their own school and in other schools to raise performance levels
- re-enforces a school culture where the quality of teaching and learning is observed, discussed, challenged and enhanced
- boosts job satisfaction and encourages opportunities for further leadership and career progression

Commitment and Cost

The programme consists of 2 full day and 5 half-day facilitated sessions as well as 3 in-school based sessions and will run at St Angela's Ursuline School in their training room. Ideally, schools need to release three teachers as learning takes place in trios but we will consider single delegates or pairs. If you choose to send multiple delegates you will receive a discount. Please contact Nicky Dominique for pricing enquiries.

Eligibility

This programme is open to teachers with the potential and capacity to deliver consistently outstanding lessons.

Impact

A recent external evaluation of this programme, led by Professor Peter Matthews, reports that participants become much more reflective about their teaching and much more aware of how to make their lessons consistently outstanding. This includes placing greater emphasis on: the purpose of the value of their lessons, raising levels of engagement in learning, the use of different teaching styles to challenge learning, greater readiness to innovate and take risks and more reflective planning.

Most participants find the coaching element a highlight, enabling them to understand the importance of the relationship between 'outstanding teaching' and 'professional coaching'. The impact of the programme is reinforced through independent assessments by schools using qualified inspectors, review teams or AST assessors.

Successful participants have achieved more formal recognition in the form of Excellent Teacher Status, Advanced Skills Teacher (AST) Lead Practitioners, and Specialist Leader in Education (SLE) accreditation. More informal achievements have been recognised with endorsed coaching qualifications and Leadership responsibilities in Teaching and Learning back in their own school.

Feedback from previous delegates

Fantastic facilitators-friendly, encouraging and generally brilliant. Thought provoking tasks. It's made me reflect on all areas of my practice. Has given me confidence. The introduction of coaching was amazing.

I have really enjoyed the programme and learnt a lot. Really engaging activities. Great opportunity for discussion and observation.

It has made me more confident in my own ability as a teacher and I've been able to identify the areas I need to improve on in order to be consistently outstanding.

This programme has also led to promotion for some of our past delegates

Information and Booking

If you would like further information or would like to book places, please contact Nicky Dominique (Teaching School administrator) nicky@eltsa.co.uk or call 020 8472 6022.

Please note that the maximum number of participants on the course at any time is 12, so we anticipate the spaces will fill up quickly.